# Company Fact Sheet



## **Company Legacy**

Mead Johnson has a long and proud heritage. Our company was founded in 1905 by Edward Mead Johnson, Sr. – a father whose own son suffered from serious feeding problems and who wanted to create products that would help people lead healthier lives.

For more than a century, Mead Johnson has led the way in developing safe, high-quality, innovative nutrition products. We continue to push the boundaries of nutritional knowledge with consistent, strong investments in scientific exploration.

Mead Johnson is the only global company exclusively focused on pediatric nutrition and is recognized as a world leader in the category.

### Mission, Vision and Values

Our Mission is to nourish the world's children for the best start in life. Our Vision is to be the world's leading nutrition company for babies and children.

Our Core Values are:

- · Passionate pursuit of continuous improvement in all we do
- · Uncompromising commitment to scientific rigor and product quality
- · Unwavering integrity in every relationship we have and action we take
- · An environment of openness, respect and high performance

These elements provide the foundation for the trusted relationship that Mead Johnson has established with healthcare professionals, parents and communities around the world.

#### Formula for Growth

We have a well-established "formula for growth" that has served us well throughout our history and continues to offer promise for the future.

We operate in a large and growing industry with very favorable social, demographic and economic fundamentals. We have a broad and deep portfolio of leading brands and products to meet the nutritional needs of infants and children. Our innovation pipeline and capabilities are the strongest they have ever been in our history. We have a total commitment to quality and continuous improvement. We have a diverse and experienced leadership team and talented employees drawn from and operating around the world.

All this has contributed to a financial strength that allows continued investment in innovation, quality and the communities in which we operate.



Note: All data shown on a non-GAAP basis.

# Our Portfolio Meets a Wide Range of Pediatric Nutritional Needs

Infant ~40%	For routine infant feeding
Solutions ~10%	For mild intolerance
Specialty ~10%	For allergies, severe intolerance, prematurity and metabolic disorders
Children's ~ 40%	For children's nutritional supplementation



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### **Business Scope**

Mead Johnson's global network includes approximately 8,000 employees worldwide, with more than 70 products sold in over 50 countries. The company operates in three regions around the world – North America/Europe, Latin America, and Asia. Our corporate office is in Glenview, Illinois, and we have regional offices and manufacturing facilities in each region where we do business. Our 2015 sales totaled approximately \$4.0 billion.

Mead Johnson became an independent public company in 2009. It is listed on the New York Stock Exchange (Ticker: MJN) and is part of the Standard & Poor's 500 Index.



#### Mead Johnson Pediatric Nutrition Institute

The Mead Johnson Pediatric Nutrition Institute is a global network dedicated to advancing and applying pediatric nutrition science to benefit infants and children worldwide. The Mead Johnson Pediatric Nutrition Institute brings together research, technology and leading science experts inside and outside the company to better understand and address the nutritional needs of children.

The opening of four Mead Johnson Pediatric Nutrition Institute Technology Centers since 2010 demonstrates the company's ongoing commitment to pursuing the benefits of science-based nutrition on behalf of children today and tomorrow.

## Quality and Corporate Social Responsibility

Mead Johnson's infant products undergo extensive quality and safety checks throughout the manufacturing process - from raw materials to finished product. That way we are sure our products continue to meet our rigorous internal standards as well as the guidelines proposed by CODEX.

Mead Johnson has been a responsible corporate citizen for more than a century, and we are committed to expanding on that heritage as we grow our global business profitably and sustainably over time.





